**Application Form**

**All information provided will be strictly confidential**

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| Job Title | **Assistant Ranger – Roding Valley Meadows** |
| Reference | **ARgrRV2** |
| Title |  |
| Forename(s) |  |
| Surname |  |
| Address |  |
| Postcode |  |
| Telephone Number |  |
| Email |  |
| Are you eligible to work in the UK? (evidence will be requested at interview) |  |

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| **Essential Skills**Please outline what experience you have to meet the following Essential Skills for this post. (**Max 120 words/skill**)) |
| 1. Degree or HND in Conservation, Biology or similarly related discipline or experience in making land management decisions to benefit wildlife and people. | Click or tap here to enter text. |
| 2. Qualifications in National Proficiency Tests Council for chainsaw. | Click or tap here to enter text. |
| 3. Lantra qualifications for tractor and brushcutter. | Click or tap here to enter text. |
| 4. Good experience of building & leading a team of volunteers to undertake reserve management. | Click or tap here to enter text. |
| 5. Proven ability to engage with visitors/members of the public to ensure messages are being well communicated. | Click or tap here to enter text.   |
| 6. Proven experience of grassland habitat management, including working with livestock. | Click or tap here to enter text. |
| 7. Good understanding of wildlife and other land-based legislation. | Click or tap here to enter text. |
| 8. An understanding of agri-environment schemes, such as Higher Level Stewardship and/or Countryside Stewardship, and their implementation on the ground. | Click or tap here to enter text. |
| 9. Experience in species identification and wildlife surveys. | Click or tap here to enter text. |
| 10. Passion for wildlife. | Click or tap here to enter text. |
| 11. Can you drive and do you have a current full UK driving licence with use of your own vehicle or are you able to be mobile in order to carry out the duties of the role? |  |
| 12. Flexibility – willingness and ability to interchange working days, work occasional weekends, bank holidays and some evenings. |  |

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| **Employment History**Please begin with details of your most recent employer and add/expand the boxes as necessary |
| **Employer, job title and dates of employment** | **Key responsibilities** | **Salary** | **Reason for leaving** |
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Please confirm your current notice period: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Education/Training**Please begin with most recently attended and add/expand the boxes as necessary |
| **Place of study** | **Subject(s) studied** | **Qualifications** |
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| **References**Please provide details of two referees, one of which must be your current or most recent employer. You must have been employed by these referees within the last 5 years. If you are unable to provide details of two employers/ managers from within the last 5 years then please provide details of an educational or personal referee. We will only approach referees if you are successful at the interview stage and will contact you before we approach your chosen referees. |
| Name |  |  |
| Job title |  |  |
| Organisation |  |  |
| Address |  |  |
| Postcode |  |  |
| Telephone number |  |  |
| Email  |  |  |
| Relationship to you |  |  |
| Dates covered |  |  |

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| **Please tell us where you saw the post advertised:** |
|  | Essex Wildlife Trust website |  | Environment Job |
|  | Wildlife Trust website |  | Environment Jobs |
|  | Newsletter |  | Charity Job |
|  | Staff email |  | Countryside Jobs |
|  | Indeed |  | Facebook |
|  | Linked In |  | Twitter |
|  | Jora |  | Glassdoor |
|  | National pressPlease state: |  | Local pressPlease state: |
|  | Visitor CentrePlease state: |  | OtherPlease state: |

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| **Declaration**All applications will be anonymised before they are sent for shortlisting. Unsuccessful applications will be securely kept electronically for 6 months to enable feedback and statistical collation and re-use should the post become available again, after which point they will be confidentially destroyed. Successful applications will be held securely with the HR team on the individual’s electronic personnel folder as outlined in the data retention policy and Employee Privacy Statement. If you would like copies of these or do not wish your data to be held as outlined, please contact the address below.By signing below, I hereby give my consent for Essex Wildlife Trust to process the information supplied in my application for the purpose of recruitment, selection and if successful, employment. I declare that the information that I have provided is complete and correct. I understand that any false, incomplete or misleading statements or intentionally withholding information may mean that my application is rejected or employment is terminated. |

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| **Signed** |  |
| **Date** |  |

**Please save your application as a Word file, named with your full name and job title for the role for which you are applying, so that your application can be anonymised before shortlisting and send this to** **jobs@essexwt.org.uk**