



Wilder Learning Internship

Abbotts Hall

As a Wilder Learning Intern, you will be supporting the delivery of wildlife and nature-based programmes to a diverse range of audiences to foster a deeper relation with the natural world and promote the work of Essex Wildlife Trust.

About Essex Wildlife Trust

We are the County's leading nature conservation charity, committed to protecting wildlife and inspiring a lifelong love of nature and one of the largest Wildlife Trusts in the UK.

Disclosure and Barring Service

Essex Wildlife Trust is committed to equal opportunities and maintaining a safe and secure environment for all children and young people. The role of a Wilder Learning Intern will involve working in regulated activity with children and young people. Therefore, the successful applicant for this position will be subject to vetting checks including an Enhanced Disclosure and Barring Service check with a barred list check. Please note, it is an offence to apply for this position if barred from engaging in regulated activity relevant to children.

This is the most important decade in the history of nature conservation and an exciting time to be joining us. If we are to tackle the climate crisis and the ecological crisis, we need the best people to rally around environmental protection.

Our values are Inspire, Collaborative, United and Professional.



Our Wilder learning team at Essex Wildlife Trust deliver our Nature Tots, school visits, after school clubs, Forest School, birthday parties and school holiday activities and events for children and families across Essex. We provide opportunities for children to safely learn outdoors in the natural environment to promote independence and confidence, be playful and curious and to inspire a lifelong love of nature.

As a Wilder Learning Intern, you will gain skills and experience to deliver wildlife and nature-based programmes to a diverse range of audiences. Working alongside our passionate Wilder learning Officers, you will be mentored under the support of an Education and Community Engagement Manager in the delivery of formal and informal outdoor education and play.

During the internship, you will be involved in the planning and delivering of events including evaluating for financial and impact reports and ensuring continuous development and improvements to the programmes.







This internship is well suited to those who are looking for a career in outdoor learning and education (in all weather). It is essential that applicants hold a BSc Degree or HND in Ecology, Conservation, Environmental or related fields (or equivalent) and is passionate about wildlife, nature and providing age-appropriate engaging activities within a safe environment for a charity that protects wildlife for the future and people of Essex. A Forest School qualification is desirable.



Job Description

- To work with the Wilder Learning team to deliver activities for the Trust's Wilder Learning provision, including Nature Tots, after school clubs, parties, school holiday activities for children and families.
- Work closely with the Wilder learning area team to ensure that budgets are maintained and managed, and income and delivery targets are met or exceeded.
- Ensure that all activities run in accordance with the appropriate policies, procedures, and practices, ensuring that all activities are risk assessed and health and safety compliant, demonstrating the highest levels of professionalism.
- Carry out any necessary administrative aspects of operations, including managing resources and general housekeeping.
- At all times be a reflective practitioner, evaluating your work in the spirit of continuous improvement, ensuring that the needs of participants and partners are met or exceeded.
- Demonstrate and develop skills, attitudes, and behaviours in line with the Trust's Competencies Framework.
- Undertake training such as first aid, safeguarding and play-based wildlife courses in order to develop skills and competencies to deliver a safe and effective programme.
- Work with the Wilder Learning team to deliver programmes across all age groups, targeted according to the Trust's priority audiences, with 'Wildlife for all' at the heart of delivery.
- As appropriate, deliver activities within the Trust's growing portfolio of county-wide education-focused engagement projects.
- Work collaboratively and build strong relationships with colleagues across the Trust to create maximum impact across all areas.

- Work effectively with colleagues across the Trust and demonstrate the values of being Inspiring, Collaborative, United and Professional.
- Work closely with colleagues and counterparts across the Wildlife Trusts movement, sharing ideas and best practice, in the spirit of cooperation and continual improvement to create maximum impact across all areas.
- Promote and protect the Essex Wildlife Trust brand.
- Undertake any other duties assigned by the Education and Community Engagement Manager that are deemed to be within the scope of the role and the contract of employment.

For more information about our Outdoor Learning and Forest School programmes, please visit <https://www.essexwt.org.uk/what-we-do/outdoor-learning>.



Person Specification

- Hold a BSc Degree or HND in Ecology, Conservation, Environmental or related fields or equivalent experience.
- A Forest School qualification (desirable).
- Has an interest in wildlife conservation, environmental science, and/or horticulture.
- Has an interest in formal and informal education and play.
- Has highly developed problem-solving and analytical skills.
- Is proficient with IT including using Microsoft Office.
- Can collaborate with other teams and departments to deliver greater impact.
- Follows current affairs, particularly in the environmental and education sectors.
- Is flexible and willing to support out-of-hours demands as and when required.
- Has the ability to work under pressure.
- Has interest in delivering programmes of education delivery connected to wildlife and nature.
- Can demonstrate excellent verbal and written communication skills.
- Has excellent attention to detail.
- Possesses good organisational skills and the ability to handle multiple projects.
- Is proactive and enthusiastic.

Additional Information

- The role will be working outdoors in all weather conditions.
- The role may entail some evening and weekend working.
- The role requires an interest in working for a charity that is determined to protect wildlife for the future and for the people of Essex.
- The role requires the ability to drive, including a full driving licence and use of a vehicle, though pool vehicles may sometimes be available.
- The post holder has a responsibility to safeguard and promote the wellbeing of children and young people.



Terms

We have one internship available commencing Autumn 2025 on a one year fixed-term contract. The position is a full-time role working 37.5 hours over five days each week. The position will be based at Abbots Hall with delivery at sites across North Essex. The starting salary is £23,809.50 per annum.

How to Apply

To make an application, please complete an online application form via our website by 5pm, Monday 1st September 2025 with interviews arranged for Monday 18 September 2025.

Thank you for your interest in this position. I look forward to receiving your application.

Hannah Garnham
**Education and Community Engagement Manager
(North)**



Abbotts Hall, Great Wigborough, Colchester, Essex





Bedford's Park Visitor Centre



- Exhibitions and Events
- Refreshments
- Children's Activities
- Gift and Bookshop
- Nature Trails