



# Wilder Learning Officer (Casual)

North and South Essex

We are looking for casual Wilder Learning Officer's to join our Wilder Learning team and facilitate delivery of birthday parties and informal learning activities at locations across the county.

## About Essex Wildlife Trust

We are the County's leading nature conservation charity, committed to protecting wildlife and inspiring a lifelong love of nature and one of the largest Wildlife Trusts in the UK.

## Disclosure and Barring Service

Essex Wildlife Trust is committed to equal opportunities and maintaining a safe and secure environment for all children and young people. The role of a Wilder Learning Officer will involve working in regulated activity with children and young people. Therefore, the successful applicant for this position will be subject to vetting checks including an Enhanced Disclosure and Barring Service check with a barred list check. Please note, it is an offence to apply for this position if barred from engaging in regulated activity relevant to children.

This is the most important decade in the history of nature conservation and an exciting time to be joining us. If we are to tackle the climate crisis and the ecological crisis, we need the best people to rally around environmental protection.

Our values are Impactful, Collaborative, United and Proactive.



This role in the Wilder Learning Team is responsible for delivering birthday parties and other informal learning sessions as a part of our wider programme. This includes, but is not limited to, birthday parties, family activities and holiday club. Through their delivery, the role holder will play an important part in promoting the work of Essex Wildlife Trust.

As a casual wilder learning officer you will host birthday parties, deliver our events programme, support our wilder holiday club, prepare resources, liaise with guests, maintain equipment and carry out admin tasks related to the role.

Depending on your location you will be based at either Abbots Hall or Belfairs Nature Discovery Centre, supporting delivery across our sites in either North or South Essex, principally at weekends and during school holidays.







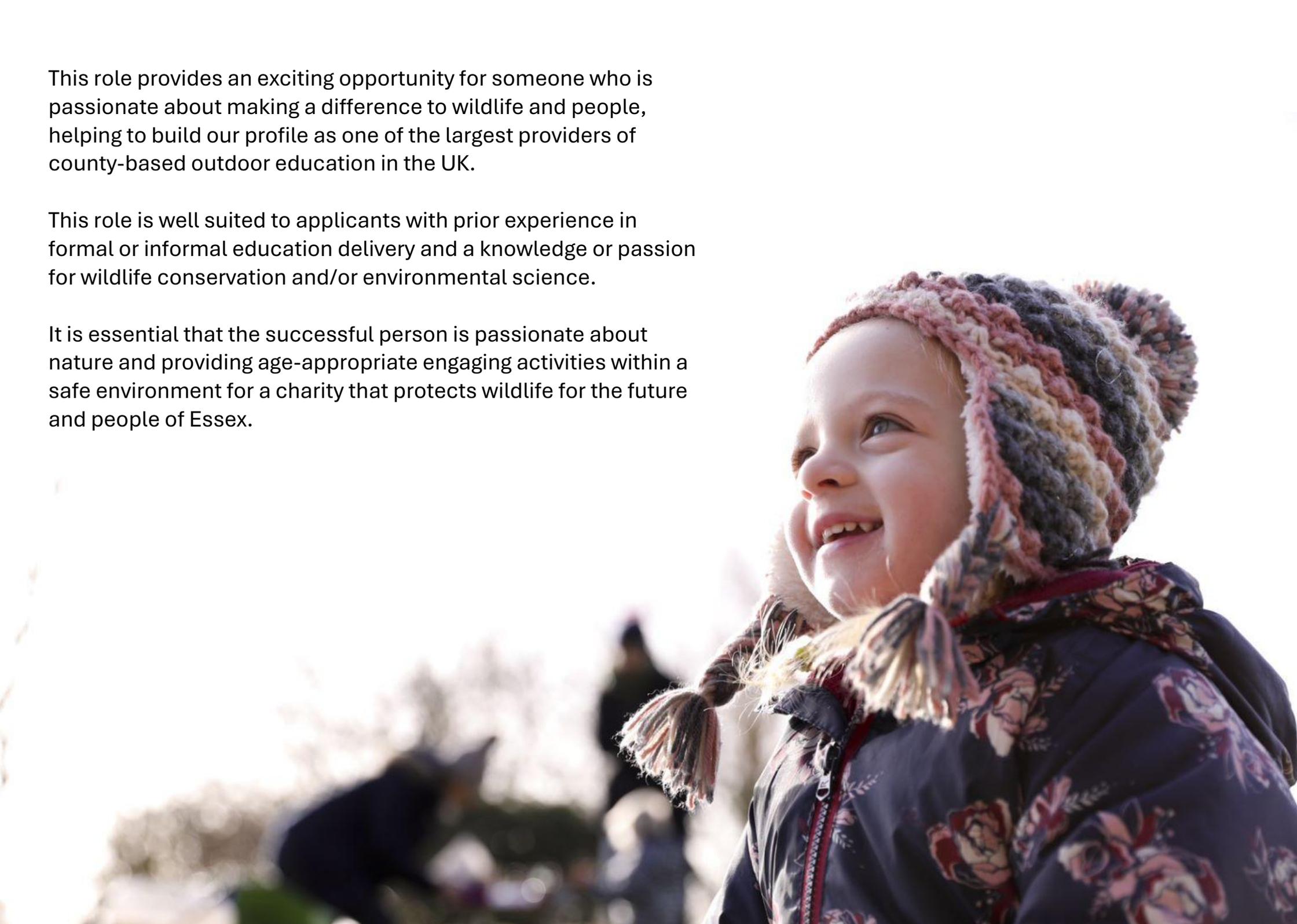
The successful applicants will work alongside our Wilder Learning colleagues at Essex Wildlife Trust in a dynamic, inclusive, and inspiring environment. You will have highly developed organisational and relational skills, experience of leading groups in education activities, and a passion for widening access to nature.

Essex Wildlife Trust has nine Nature Discovery Centre's across Essex. The post holder will work alongside the team in either North or South Essex to deliver our birthday party and informal learning programme.

This role provides an exciting opportunity for someone who is passionate about making a difference to wildlife and people, helping to build our profile as one of the largest providers of county-based outdoor education in the UK.

This role is well suited to applicants with prior experience in formal or informal education delivery and a knowledge or passion for wildlife conservation and/or environmental science.

It is essential that the successful person is passionate about nature and providing age-appropriate engaging activities within a safe environment for a charity that protects wildlife for the future and people of Essex.



## Job Description

- Deliver and promote an informal learning programme for groups of all ages, including but not limited to birthday parties, weekend activities and school holiday activities for children and families
- Work collaboratively with the Education and Community Engagement Team, Nature Discovery Centre Teams and other colleagues across Essex Wildlife sites in North or South Essex
- Ensure budgets are maintained, and income and delivery targets are met or exceeded
- Ensure that all activities are run in accordance with the appropriate policies, procedures and practices, ensuring that all activities are risk assessed and health and safety compliant, demonstrating the highest levels of professionalism
- Carry out any necessary administrative aspects of operations, including managing resources and equipment sustainably, and general housekeeping
- Develop strong links with local communities to promote the Trust as the go-to organisation for high-quality outdoor learning experiences
- At all times be a reflective practitioner, evaluating your work in the spirit of continuous improvement, ensuring that the needs of participants and partners are met or exceeded
- Demonstrate and develop skills, attitudes, and behaviours in line with the Trust's Competency Framework
- Continue to develop as an expert in outdoor education and nature connectedness, building action and impact into everything you do
- Promote and protect the Essex Wildlife Trust brand
- Undertake any other duties assigned by the line manager that are deemed to be within the scope of the role and the contract of employment



## Person Specification

- Experience in delivering informal education activities for children and families preferably outdoors
- Ability to engage positively with a diverse range of audiences
- Can demonstrate problem-solving skills
- High level of proficiency with the Microsoft Office suite
- Can collaborate with other teams and departments to deliver greater impact
- Flexible and willing to support out-of-hours demands as and when required
- Works well under pressure
- Can demonstrate excellent verbal and written communication skills
- Excellent attention to detail
- Strong organisational skills
- Proactive and enthusiastic

### **Additional Information**

- Ability to accept / deny working requests

For more information about the work of the wilder learning team visit our what's on page on our website [What's on at Essex Wildlife Trust | Essex Wildlife Trust](#)



## Terms

We are recruiting a casual worker under a casual worker agreement. There are no set hours under a casual contract and any available hours are made available to casual to accept or decline.

Casual hours will be available as and when there are bookings. These can be between 9am and 5pm, Monday to Sunday, all-year round. The majority of available hours are likely to be at weekends and during School Holidays.

The role comes with an hourly rate of £12.71.

## How to Apply

Please complete an application form via our website by 5:00pm on Friday 10th April 2026. Interviews will be held on Wednesday 29<sup>th</sup> April at Hanningfield Nature Discovery Centre.

Thank you for your interest in this position and I look forward to receiving your application.

Judith Metcalfe

**Head of Education and Community Engagement**

